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### **Juvenile Justice Specialist Title Replaces YouthCare Worker**

New job titles have received interim approval from the Department of Civil Service, and although the issue now goes before the Civil Service Commission, the new titles were effective May 28.

OJJ requested Civil Service to perform a job study so the new titles could be implemented. The transfer of job titles is called a job correction and does not change the status or pay of any affected employee.

The affected job titles are YouthCare Worker 1, 2, 3, 4 and Corrections Cadet, Sergeant, Sergeant Master, Lieutenant, Captain and Major. All personnel currently in any of these job titles should "walk over" to the new title with no change in status or pay. No one will lose pay or get a raise in the job correction.

The new job series is called Juvenile Justice Specialist 1 – 6, according to Human Resources. The job titles are in the Protective Services (PS) series.

"This move away from the correctional, paramilitary titles and structure is another big step in our continued philosophical and pragmatic change," said Dr. Mary Livers. "The new series flattens management and allows for more teamwork by its structure. The new job titles are consistent with the Missouri model and our Human Resources Division has been working with Civil Service for some time to make the change. I am very pleased and comfortable that we are taking another step in the right direction."

Human Resources is in the process of re-writing job descriptions and "walking over" all incumbents. No one will see any changes except for their job titles.

Meetings have been scheduled next week with facility staff to provide information about the implementation process and answer questions. Please hold questions until after the meeting at your location.

If you have any questions or concerns after the facility meetings, please contact Human Resources at 225.287.7977 or email [Gwendolyn.Jones@la.gov](mailto:Gwendolyn.Jones@la.gov), [Shirley.Jackson@la.gov](mailto:Shirley.Jackson@la.gov) or [Judy.Landry@la.gov](mailto:Judy.Landry@la.gov).